



"Because I care about Africa's developmental experience, I work with individual, institutional and systemic structures to preserve the dignity and resilience of its people. I work with clients who care about this too and want to see Africans thrive by finding African solutions to African problems."



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About Nizenande Machi

Nizenande Machi is Relationship Systems Strategist. She creates human-centred frameworks for African development, which when coupled with her knack for relating with people at various levels, has enabled her to advance her Transformative Leadership in Africa agenda. As someone who believes she has a pivotal role to play in reshaping Africa and positioning it on the global scale in matters concerning civic leadership, economic regeneration and entrepreneurship development, her professional contributions are concerned with defining the Africa we ought to build for future generations to inherit. At a social, economic, and political level, she gives her time and energy towards clarifying the continent's development path and working towards it.



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Qualifications

Nizenande has a Bachelor of Commerce degree in Management Studies with Finance from the University of Cape Town, and a Fundamentals to Organisational & Relationship Systems Coaching Certificate through CRR Global. She also holds a Certificate on Thought Leadership for Africa's Renewal from the Thabo Mbeki African Leadership Institute at UNISA and is a Certified Strengthsfinder Coach through Gallup International.

African Development Highlights

Nizenande Machi has been published as a featured author alongside former South African Minister of Finance, Trevor Manuel, and former Public Protector, Thuli Madonsela in a book titled: 'Inspired: Remarkable South Africans share their stories'. In 2017 Nizenande moderated a panel with African Former Heads of State on the Fourth Industrial Revolution and the African Youth Demographic Bulge. As part of her active citizenry, she serves as a Member of the Eminent Persons' Group (EPG) for Transformation in Sport under the Minister of Sport. And as an advocate for the empowerment of women, Nizenande is a fellow on the Zanele Mbeki Fellowship, a programme designed to cultivate Feminist Leadership for Africa. This led her to attending the annual UN Commission on the Status of Women as part of the South Africa Advisory Panel in 2019. Nizenande spoke at TEDx LytteltonWomen in March 2022 around the event theme: "What's Next?"

Through coaching and facilitation, Nizenande discovered her talent for understanding how to influence individuals and teams to create and align on one vision so that they can deliver on it. Her strategic ability to enable individuals to operate beyond emotional and social intelligence, and focus on the relationship systems that exists, has made her successful at creating strategies for local, Pan African, and global institutions that encompass the facets, interdependencies and dichotomies that affect the strategic mandate at hand. This work has led her to establishing two organisations: Karani Group and Lucha Lunako.

Founder of Karani Leadership

Nizenande started Karani with a vision to advance young African professionals in leadership through capacity building and entrepreneurship. The company enables organisations empowering the next generation of African leaders and businesses to develop practical strategies and frameworks relevant to the Africans' lived experience. Karani has an operational footprint in South, East, and West Africa. As its Founder, Nizenande has to date developed the vision and strategy of the business, whilst building the team and engaging stakeholders that will help bring the vision to life. Some of her time is spent on facilitating high-stakes strategic interventions for governmental and executive leaders.

Co-Founder of Lucha Lunako

Over the years, Nizenande had been exposed to the complex realities that plague young Africans in their effort to lead and build high-value livelihoods; making her increasingly aware of the need to focus in on these dynamics as barriers to progress. In 2019, this work became urgent when she participated in a research case to understand the South African youth development landscape, whilst advocating for a new way to reimagine capacity building in a country where over 60% of the youth are unemployed. This research report is now the cornerstone of Lucha Lunako, a social enterprise Nizenande subsequently Co-Founded, which focuses on addressing the root cause challenges within the youth development ecosystem.

"I believe that all life is God's. Ours is to ultimately glorify Him in it by influencing people to advance the Kingdom-culture of freedom on earth. My primary aim in life is to be free, and to lead others to their own freedom. Freedom of choice, freedom of movement, thought, speech and prosperity. Free to grow in spirit, be strengthened in joy and to labour in love. As Nizenande Machi, I have been called to individuals, communities, and nations; to help them understand the principles of true freedom, break the barriers that stop them from living in it, and pursue success in the places where they live, play and lead."