

Future of Work and Digital Culture



Keynote & Professional Speaking

Being Human
 Future of Work
 High Performing Talent
 Future of Money

Coaching and Support

Implementing Change
 Face-to-Face or Virtual Support
 The right coach for the task / challenge
 Supporting activity following workshops

Professional Services

Digital Center
 of Excellence

Board and
 EXCO
 advisory

Digital
 Transformation
 Consulting

Digital and other resources

Flipboard Magazines	Udemy Online Courses	White Papers	eBooks	Webinars
------------------------	-------------------------	--------------	--------	----------



Leading in a changing world

Associate Network



[and work shouldn't suck!]

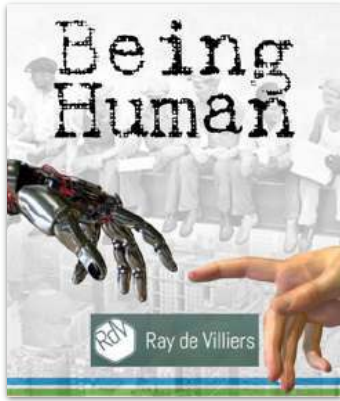








BEING HUMAN IN A TECHNOLOGICAL AGE



Trends are focusing on the tech disruption of digitisation and automation with a lot of information about how this will remove jobs and make people redundant
 Human society has shifted through several similar disruptions before - Industrialisation, Electrification, introduction of computers... and every time we have adjusted and moved on and thrived
 We have managed these periods of transition by identifying the central human value proposition in the evolving world of work and adjusting to suit this new reality
 This keynote presentation examines our Human Value proposition in a Technological age
 We need to focus on a skills and aptitude and attitude development in a few areas:
 Creativity Initiative
 Resilience Adaptability
 Social and Cultural Awareness (self) Leadership
 Increasingly we also need to develop a robust TechnoEthic - when the answer to "Can we do it?" is often YES, the question need to change to "Should we do it?" OR "What happens if we do it?"
 Competitive advantage in the Technology age is in maximising our HUMANITY not letting the changes in technology cause us to loose perspective

FUTURE OF WORK

The world of work is shifting through the Digital Revolution, but we need to manage our response appropriately - where do you sit on the continuum from Analogue - Digitisation - being Digital
 A narrative drive review of some of the most significant areas of digital and automation currently working out in the world of work
 Some of these areas include:
 Artificial Intelligence Quantum Computing
 Mixed Reality Gamification
 Self Driving and Drone Tech Digitisation of Money (Fintech, Insurtech, Govtech, Regtech)
 Biomimicry (tech based on nature)
 Clean and Renewable Energy
 This is put into context with the people dynamics experienced in the workplace
 Ageing workforce - in developed economies vs Youth dominance of Africa and developing economies
 Lifestage crises and Generational dynamics
 The keynote concludes with the proposing of a few organisational model responses to be effective in the future of work



HIGH PERFORMING TALENT IN THE DIGITAL WORLD



A High performer in the world of work that many of our parents were in during the mid-20th century would be a NON-performer if they were dropped into the digital world of work... just doing the job may be possible, but high performance requires a closer understanding of the new world of work
 Talent in the new world of work are Digital Natives, who share the workspace with Digital Immigrants
 Digital Natives have developed a different set of values based on their development in a digital reality
 Socialbility Competitiveness
 Multi-tasking Flexibility
 Arrogance Insubordination
 The keynote presentation looks at each of these in context.
 In order for us to get the best out of our new talent we need to understand them. TALENT provides a simple framework to engage this.
Thrive in diversity **A**daptable **L**ifelong learning **E**xperiment (and fail) **N**etworked **T**echnological
 All of these dynamics converge into new organisational trends we need to consider e.g. Gig Economy and Contingent workforce, Holacracy, Heterarchy,
 The Circle of Courage provides a framework for an effective Leadership model for this talent

THE FUTURE OF MONEY

Every time society has evolved when we changed the way in which we transacted value between commercial parties the social change was bedded down
 When money changes - the World changes
 For the first time since the advent of the internet and the digital age in 1989 we are seeing the development of a comprehensive digital financial ecosystem - not just eCommerce, but the ability to manage our complete financial reality using technology and digital resources
 This keynote examines trends and developments across several areas:
 Blockchain (and other Distributed Ledgers) Cryptocurrencies and Digital Tokens
 Insurance Payments
 Mobile money Lending
 Crowdfunding and Crowdsourcing
 The companies driving this shift are not traditional finance companies, but rather digital companies entering the finance sector. There are three forces driving their effective disruption of the market
 We are ALL impacted by the changes in money. This keynote presentation is for everyone not just Bankers Brokers and Accountants

