



## The 7 Simple Habits of Inclusive Leaders

What do inclusive leaders do? What specific actions do they take to demonstrate a commitment to inclusion?

Inclusive leadership expert Melissa Majors is an innovator and optimizer of inclusion, leadership, and education strategies. In *The 7 Habits of Inclusive Leaders*, she reveals how great leaders enjoy superior team performance and drive much higher profitability by incorporating inclusive practices.

These behaviors fall into seven categories: Business Process, Collaboration, Mindset, Leading Self and Others, Decisions, Values, Empathy

Majors delivers clarity on how our brains are to blame for why leaders unintentionally exclude others. Through storytelling, research, and personal experiences, she offers a common-sense yet compelling and actionable approach to inclusion. She argues that people shouldn't feel guilty or defensive when having inclusion-related conversations; the brain is to blame, not people.

This discussion is for all leaders; leaders of self, people, initiatives, and organizations.

### **Learner Outcomes:**

- Identify and describe concepts such as intellectual humility, tactical empathy, and intersectionality.
- Gain insight into the habits and tactics used by inclusive leaders.
- Unlock access to social posts, job aides, and toolkits to help build inclusive habits.