

Biography

Heather R YOUNGER

Short Bio:

Heather Younger is the Founder & CEO of Employee Fanatix, a leading employee engagement and consulting firm. She is a highly sought-after keynote speaker, a diversity, equity and inclusion strategist, and the world's leading expert on listening at work.

Drawing from her personal experiences as the only child of an interfaith and interracial marriage, Heather is committed to inspiring leaders everywhere to flex their empathy muscles and master the art of active listening to ensure every employee feels valued, heard, and supported. She is a two-time TEDx speaker, bestselling author, podcast host, and a trusted contributor to leading news outlets.

Long Bio:

Heather Younger is the Founder & CEO of Employee Fanatix, a leading employee engagement and consulting firm. She is a highly sought-after keynote speaker, bringing the best insights from over 25,000 employee stories to the stage, a diversity, equity and inclusion strategist, and the world's leading expert on listening at work.

Drawing from her personal experiences as the only child of an interfaith and interracial marriage, Heather is committed to inspiring leaders everywhere to flex their empathy muscles and master the art of active listening to ensure every employee feels valued, heard, and supported. Her presentations are dedicated to helping leaders and organizations create supportive cultures of care by improving how they listen to and communicate with employees.

Heather is a two-time TEDx speaker, sharing universal insights with millions all over the world, and the host of Leadership With Heart, a podcast about how leaders can better engage and retain talent. A regular contributor to leading news outlets, she has been featured in Bloomberg Business, CNN Business, and FAST Company, to name just a few.

Heather is the author of two bestselling books: *The 7 Intuitive Laws of Employee Loyalty*, which was named one of Forbes' "Must-Read" books for HR Professionals, and *The Art of Caring Leadership*, which teaches the radical power of caring support in leadership and the workplace.

Known as The Employee Whisperer™, Heather harnesses humor, warmth, and an instant relatability to engage and uplift audiences, and inspire them into action. Her presentations are dedicated to helping teams, leaders, and organizations shine by improving how they listen to, communicate with, and empower employees.

